

Bitcoin Suisse is the Swiss crypto-native pioneer and trusted gateway to crypto asset investing. As the leading crypto service provider in Switzerland, we operate across the most relevant crypto exchanges and provide brokerage, custody, staking and other crypto-related services at the forefront of technical innovation. We are as dedicated to our clients as we are passionate about cryptocurrencies and the underlying blockchain technology. We make things happen and have helped to shape the crypto and blockchain ecosystem in Switzerland as a driving force in the development of the 'Crypto Valley'. Bitcoin Suisse is headquartered in Zug with offices in Copenhagen, Vaduz and Bratislava and targets (ultra-) high-net-worth private individuals and institutional clients.

Senior Internal Auditor

As part of our ambitious plans to expand internationally to Europe, the Middle East and beyond, we are seeking a detailoriented and highly analytical Senior Internal Auditor to establish and support the Bitcoin Suisse Group's internal audit function. In this role, you will be responsible for independently assessing the effectiveness of our internal controls, governance processes, and risk control systems across the Group. Reporting directly to the Board of Directors, you will act as a trusted source of independent assurance and play a key role in oversight and accountability. You will provide objective evaluations, conduct audits across key functions—including risk control, finance, operations, compliance, and IT—and deliver clear and actionable recommendations to Group Management.

This role offers you the opportunity to work in a cross-border environment in a market with massive future potential, where you'll help strengthen governance and work alongside our senior leadership.

You will have the following responsibilities:

- Plan, execute, and report on internal audits across legal entities, business units, support functions, and key processes (e.g. finance, compliance, operations, technology) in the UAE, Switzerland, Europe, and Bermuda
- Evaluate the effectiveness and efficiency of internal controls, including financial reporting, operational procedures, and compliance with applicable regulations
- Monitor the implementation of audit points and perform follow-up reviews to ensure timely remediation
- Support the development of a risk-based internal audit plan aligned with the Group's strategic objectives
- Identify control gaps, emerging risks, or process inefficiencies and provide actionable insights
- Collaborate with stakeholders across jurisdictions and business lines while maintaining objectivity and independence
- Assist in the preparation of external audits, licensing projects, and the interpretation of laws and regulations
- Stay on top of developments in auditing standards, regulatory frameworks, and industry best practices

What you bring along:

- Bachelor's or master's degree in Accounting, Finance, Business Administration, Law, or a related field
- Minimum 5–7 years of relevant audit experience-ideally in internal auditing, Big-4, or risk-advisory roles
- Professional certification such as CIA, CPA, ACCA, or equivalent is strongly preferred
- Experience in regulated financial services, fintech, or the crypto industry is an advantage
- Prior experience working with regulatory authorities in the Middle East (e.g. ADGM/FSRA) or the European Union (e.g. BaFIN, Liechtenstein FMA) is a plus
- Strong knowledge of internal control frameworks, audit methodologies, and risk-management principles
- Ability to work independently, manage multiple priorities, and communicate effectively with senior stakeholders
- Fluency in English required; additional languages (e.g. Arabic or German) are a plus
- Willingness to travel occasionally to Switzerland, Liechtenstein, the UAE, Bermuda, etc.

What we offer

- **Expertise:** Work with crypto native experts
- Culture: Positive and supportive team culture that relies on common goals, ambitions and values
- Activities: Regular team events and activities
- Ownership: High level of autonomy and responsibility
- Location: Bratislava or fully remote

• Workation: Enjoy the flexibility of working across designated EU countries, with up to 10 days a year to combine work and travel

