

Bitcoin Suisse is the Swiss crypto-native pioneer and trusted gateway to crypto asset investing. As the leading crypto financial service provider in Switzerland, we operate across the most relevant crypto exchanges and provide brokerage, custody, staking and other crypto-related services at the forefront of technical innovation. We are as dedicated to our clients as we are passionate about cryptocurrencies and the underlying blockchain technology. We make things happen and have helped to shape the crypto and blockchain ecosystem in Switzerland as a driving force in the development of the 'Crypto Valley'. Bitcoin Suisse is headquartered in Zug with offices in Copenhagen, Vaduz and Bratislava and targets (ultra-) high-net-worth private individuals and institutional clients.

## Senior Business Analyst for Compliance

As a Senior Business Analyst for Compliance at Bitcoin Suisse, you will play a crucial role in connecting IT and business by automating the compliance processes that keep Bitcoin Suisse operating at the highest regulatory standard. Sitting within Product Development and working hand-in-hand with our Compliance department, you will own the system backlog for compliance-related process automation, translating their roadmap into dev-ready requirements and driving delivery. This role offers an excellent opportunity for professional growth at the core of a regulated crypto-financial business, alongside a team of professionals and crypto natives from various backgrounds.

### You will have the following responsibilities

- Own our compliance system landscape as Business Analyst of our dedicated compliance scrum team
- Drive the automation of FATF Travel Rule related processes across both internal operations and client-facing flows
- Drive the automation of further compliance processes, including KYC- and AML-related workflows
- Own and manage related vendor systems from requirements through integration and lifecycle
- Collaborate closely with the Compliance department to translate their roadmap into actionable, dev-ready system requirements that deliver their key roadmap items
- Partner with Client Management as a key stakeholder to ensure client-facing compliance flows (onboarding, KYC, Travel Rule) meet client needs while satisfying regulatory requirements
- Own and prioritize the compliance automation backlog, balancing regulatory urgency, operational impact and delivery capacity
- Foster close collaboration with IT development teams, managing dependencies, prioritizing features, and ensuring timely delivery of high-quality solutions and up-to-date documentation
- Collaborate with risk, compliance and legal to ensure solutions meet AML/CFT and broader regulatory requirements

### What you bring along

- University degree in a relevant field or equivalent practical experience
- Solid understanding of compliance and financial-crime processes (KYC/AML, transaction monitoring, sanctions and wallet screening, Travel Rule) and how they translate into systems
- Strong conceptual skills and the ability to create requirements that resolve business needs effectively while surfacing hidden edge cases and keeping maintainability in mind
- Experience in agile product development methodologies as well as incident, problem and release management processes
- Experience owning and integrating third-party vendor systems; familiarity with blockchain-analytics tooling (e.g. Elliptic, Chainalysis) and/or core-banking AML modules is highly desirable
- Grasp of technology stacks covering APIs, databases, server infrastructure and UI
- Strong coordinative and collaboration skills, with the ability to work efficiently with diverse stakeholders across Compliance, Client Management and IT
- You actively use AI tools in your daily work and can show concrete examples of where they changed your output
- Familiarity with cryptocurrency markets and the European regulatory landscape for digital assets (MiCAR, TFR, FATF) is highly desirable
- Ability to thrive in a fast-paced environment and manage multiple priorities effectively
- Fluent in English

## What we offer

- **Expertise:** Work with crypto native experts
- **Culture:** Positive and supportive team culture that relies on common goals, ambitions and values
- **Activities:** Regular team events and activities
- **Ownership:** High level of autonomy and responsibility
- **Fitness:** Multisport Card
- **Location:** Office location in the new Bratislava downtown (Jurkovičova tepláreň)
- **Home Office**
- **Workation:** Enjoy the flexibility of working across designated EU countries, with up to 20 days a year to combine work and travel

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