

Bitcoin Suisse is the Swiss crypto-native pioneer and trusted gateway to crypto asset investing. As the leading crypto financial service provider in Switzerland, we operate across the most relevant crypto exchanges and provide brokerage, custody, staking and other crypto-related services at the forefront of technical innovation. We are as dedicated to our clients as we are passionate about cryptocurrencies and the underlying blockchain technology. We make things happen and have helped to shape the crypto and blockchain ecosystem in Switzerland as a driving force in the development of the 'Crypto Valley'. Bitcoin Suisse is headquartered in Zug with offices in Copenhagen, Vaduz and Bratislava and targets (ultra-) high-net-worth private individuals and institutional clients.

Compliance Officer

Compliance Officer – Financial Crime and Regulatory

Do you have a strong drive for excellence in tackling financial crime, navigating regulatory complexities and shaping compliance standards in a fast-evolving financial landscape? We are looking for a dedicated and detail-oriented professional to join our Compliance team. In this role, you will be at the forefront of financial crime investigations, regulatory advisory and policy development, contributing directly to the integrity as well as security of our operations.

Whether you are performing financial crime investigations, guiding stakeholders through complex cases, working on policy development or delivering impactful compliance training, your work will play a pivotal role in maintaining trust as well as ensuring adherence to regulatory standards. With a focus on AML regulations, in particular emerging from sectors like blockchain and cryptocurrencies, this position offers a unique opportunity to combine expertise in Compliance with innovative financial technologies.

You will have the following responsibilities

- Carrying out financial crime investigations and preparing money laundering reports (SARs, MROS)
- Provide expert advice and assessment on regulatory topics with a focus on AML regulations as well as due diligence obligations (CDB20, AMLA, AMLO, VQF, SPG)
- Support relationship managers and stakeholders by providing insights into complex compliance cases
- Draft and review internal policies, instructions and guidelines to ensure adherence to industry standards
- Participate in high-impact international regulatory projects
- Review and advise on marketing materials at point of sale (FinSA, MiCAR)
- Prepare and deliver tailored Compliance training sessions to empower teams

What you bring along

- Degree in law, economics, finance or similar
- 3+ years of experience in Compliance, preferably as an in-house Compliance or Legal Officer within a Swiss financial institution or an audit/consulting firm
- In-depth knowledge of AML regulations (CDB20, AMLA, AMLO, VQF, SPG) and familiarity with regulatory financial market frameworks like FinSA, MiCAR and MiFID II
- Expertise in sanctions compliance including investigation handling, SARs and transaction monitoring closure
- Strong organizational skills and ability to meet deadlines
- Interest in blockchain, cryptocurrencies and the FinTech/RegTech landscape is a plus
- Fluent in English, German and any other languages highly desirable
- Exceptional communication skills to navigate challenging situations effectively

What we offer

- **Expertise:** Work with crypto native experts
- **Culture:** Positive and supportive team culture that relies on common goals, ambitions and values
- **Activities:** Regular team events and activities
- **Ownership:** High level of autonomy and responsibility
- **Crypto Salary:** Option to get a part of your salary in Bitcoin and/or Ether

- **Fitness:** Sport over lunch activities
- **Location:** Office location in crypto valley right next to the train station of Zug
- **Workation:** Enjoy the flexibility of working across designated EU countries, with up to 10 days a year to combine work and travel

Please note that for this position, only direct applications with a valid working permit for Switzerland will be considered.

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