Bitcoin Suisse

Bitcoin Suisse stands for premium crypto financial services for institutional clients, crypto foundations, family offices, asset managers, and high-net-worth individuals. Established in Zug in 2013 by crypto-native experts, Bitcoin Suisse today unites more than 200 professionals across Switzerland, the European Economic Area, the United Arab Emirates and Bermuda.

As an internationally operating company, we combine Swiss quality standards with an entrepreneurial mindset, technological innovation and a strong commitment to excellence.

To further strengthen our international organisation, we are looking for an experienced and hands-on **Group Head of Human Resources** to lead and develop our global HR function from our Bratislava office.

Group Head of Human Resources

Your Role

As Group Head of Human Resources, you will take overall responsibility for the HR function across the Bitcoin Suisse Group. You will lead the development of a scalable, efficient and internationally aligned HR organisation, ensuring consistent standards while accommodating local regulatory and employment requirements.
This is a senior leadership position combining strategic responsibility with a strong operational focus. You will work closely with Group Management and local leadership teams across our international locations.

Your Responsibilities

- **Group HR Leadership:** Lead and coordinate the HR function across all group entities, establishing consistent policies, processes and governance standards.
- **HR Strategy:** Develop and execute a group-wide HR strategy aligned with the company's business objectives, organisational structure and international growth.
- **HR Operations:** Oversee the full employee lifecycle, including recruitment, onboarding, performance management, compensation, employee relations and offboarding.
- **International HR Management:** Ensure effective coordination of HR activities across multiple jurisdictions, working closely with local management and external specialists to ensure compliance with applicable labour laws.
- **Organisational Development:** Support management in organisational design, workforce planning, restructuring and change management.
- **Talent Management:** Establish effective approaches to talent acquisition, employee development, succession planning and retention.
- **Compensation & Benefits:** Develop and maintain competitive, transparent and cost-effective compensation and benefits frameworks across the Group.
- **HR Systems & Digitalisation:** Drive the implementation and continuous improvement of a modern, integrated group-wide HR information system, including automation, reporting and data quality.
- **HR Governance & Reporting:** Establish meaningful HR KPIs, management reporting and effective controls to support data-driven decision-making.
- **Leadership & Collaboration:** Lead and develop the international HR team and act as a trusted partner to senior management on all people-related matters.

What you bring along

- University degree in Human Resources, Business Administration, Psychology or a related field.
- At least 8–10 years of relevant HR experience, including several years in a senior HR leadership position.
- Proven experience in an international corporate environment, ideally with responsibility for HR across multiple countries and legal entities.
- Strong understanding of international HR operations, organisational development, compensation and benefits, and employment-related governance.

- Demonstrated experience in building, transforming or centralising HR functions and processes.
- Experience with modern HR information systems, HR digitalisation and process automation.
- Strong business acumen, a pragmatic mindset and the ability to balance strategic priorities with operational execution.
- Excellent leadership, communication and stakeholder management skills, including the ability to work effectively with senior executives.
- A hands-on, solution-oriented approach, with a strong sense of ownership and accountability.
- Fluent English is essential; German language skills are a strong advantage.
- Experience in financial services, fintech or another regulated industry is an advantage.

What we offer

- A senior leadership role with group-wide responsibility in a leading International crypto-financial services company.
- The opportunity to shape and further develop the international HR function and its operating model.
- Close collaboration with senior management and international teams.
- A dynamic, entrepreneurial and international working environment.
- The opportunity to drive meaningful organisational change and HR digitalisation.
- A modern workplace in Bratislava.

Are You Ready to Join Us?

If you are an experienced international HR leader who combines strategic thinking with operational excellence and enjoys building efficient, scalable organisations, we would be delighted to hear from you.

Join Bitcoin Suisse and help shape the future of our people organisation.

Apply now